| 1 | H.743 |
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| 2 | Introduced by Representatives Lippert of Hinesburg, Morris of Bennington, |
| 3 | Burke of Brattleboro, Chesnut-Tangerman of Middletown |
| 4 | Springs, Gonzalez of Winooski, Grad of Moretown, Pearson of |
| 5 | Burlington, Sibilia of Dover, Stevens of Waterbury, Toleno of |
| 6 | Brattleboro, and Zagar of Barnard |
| 7 | Referred to Committee on |
| 8 | Date: |
| 9 | Subject: Law enforcement; fair and impartial policing |
| 10 | Statement of purpose of bill as introduced: This bill proposes to require law |
| 11 | enforcement to provide roadside stop data to the Criminal Justice Training |
| 12 | Council and Human Rights Commission, and mandate in-service fair and |
| 13 | impartial policing training for law enforcement. |
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| 14 | An act relating to fair and impartial policing |
| 15 | It is hereby enacted by the General Assembly of the State of Vermont: |
| 16 | Sec. 1. 20 V.S.A. § 2358 is amended to read: |
| 17 | § 2358. MINIMUM TRAINING STANDARDS; DEFINITIONS |
| 18 | * * * |
| 19 | (e)(1) The criteria for all minimum training standards under this section |
| 20 | shall include anti-bias training approved by the Vermont Criminal Justice |

| 1 | Training Council and training on the State, county, or municipal law |
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| 2 | enforcement agency's fair and impartial policing policy, adopted pursuant to |
| 3 | subdivision 2366(a) of this title. |
| 4 | (2) On or before December 31, 2016, law enforcement officers shall |
| 5 | receive a minimum of four hours of training as required by this subsection and |
| 6 | shall receive retraining every two years in a program approved by the Vermont |
| 7 | Criminal Justice Training Council in order to remain certified. |
| 8 | (3) A list of officers who have completed the fair and impartial policing |
| 9 | training and the dates of the completion shall be public. |
| 10 | Sec. 2. 20 V.S.A. § 2366 is amended to read: |
| 11 | § 2366. LAW ENFORCEMENT AGENCIES; FAIR AND IMPARTIAL |
| 12 | POLICING POLICY; RACE DATA COLLECTION |
| 13 | (a)(1) Except as provided in subdivision (2) of this subsection, on or before |
| 14 | September 1, 2014, every State, local, county, and municipal law enforcement |
| 15 | agency, and every constable who exercises law enforcement authority pursuant |
| 16 | to 24 V.S.A. § 1936a and who is trained in compliance with section 2358 of |
| 17 | this title, shall adopt a fair and impartial policing policy. The policy shall |
| 18 | contain substantially the same elements of either the current Vermont State |
| 19 | Police fair and impartial policing policy or the most current model policy |
| 20 | issued by the Office of the Attorney General. |

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| 1 | (2) On or before January 1, 2016, the Criminal Justice Training Council, |
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| 2 | in consultation with stakeholders, including the Vermont League of Cities and |
| 3 | Towns, the Vermont Human Rights Commission, and Migrant Justice, shall |
| 4 | adopt create a model fair and impartial policing policy. On or before July 1, |
| 5 | 2016, every State, local, county, and municipal law enforcement agency, |
| 6 | and every constable who exercises law enforcement authority pursuant to |
| 7 | 24 V.S.A. § 1936a and who is trained in compliance with section 2358 of this |
| 8 | title, shall adopt a fair and impartial policing policy that includes, at a |
| 9 | minimum, the elements of the Criminal Justice Training Council model policy. |
| 10 | (b) If a law enforcement agency or constable that is required to adopt a |
| 11 | policy pursuant to subsection (a) of this section fails to do so on or before |
| 12 | September 1, 2014 July 1, 2016, that agency or constable shall be deemed to |
| 13 | have adopted, and shall follow and enforce, the model policy issued by the |
| 14 | Office of the Attorney General Criminal Justice Training Council. |
| 15 | (c) On or before September 15, 2014, and annually thereafter as part of |
| 16 | their annual training report to the Council, every State, local, county, and |
| 17 | municipal law enforcement agency, and every constable who exercises law |
| 18 | enforcement authority pursuant to 24 V.S.A. § 1936a and who is trained in |
| 19 | compliance with section 2358 of this title, shall report to the Council whether |

the agency or officer has adopted a fair and impartial policing policy in

accordance with subsections (a) and (b) of this section and which policy has

| 1 | been adopted. The Criminal Justice Training Council shall determine, as part |
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| 2 | of the Council's annual certification of training requirements, if current |
| 3 | officers have received training on fair and impartial policing as required by |
| 4 | 20 V.S.A. § 2358(e). |
| 5 | (d) On or before October 15, 2014, and annually thereafter on April 1, the |
| 6 | Criminal Justice Training Council shall report to the House and Senate |
| 7 | Committees on Judiciary which departments and officers have adopted a fair |
| 8 | and impartial policing policy, which policy has been adopted, and whether |
| 9 | officers have received training on fair and impartial policing. The list of |
| 10 | officers who have completed training on fair and impartial policing and the |
| 11 | dates of completion shall be public. |
| 12 | (e)(1) On or before September 1, 2014, every State, local, county, and |
| 13 | municipal law enforcement agency shall collect roadside stop and accident |
| 14 | data consisting of the following: |
| 15 | (A) the age, gender, and race of the driver; |
| 16 | (B) the reason for the stop or the type of accident; |
| 17 | (C) the type of search conducted, if any; |
| 18 | (D) the evidence located, if any; and |
| 19 | (E) the outcome of the stop, including whether: |
| 20 | (i) a written warning was issued; |
| 21 | (ii) a citation for a civil violation was issued; |

| 1 | (iii) a citation or arrest for a misdemeanor or a felony occurred; or |
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| 2 | (iv) no subsequent action was taken. |
| 3 | (2) Law enforcement agencies shall work with the Criminal Justice |
| 4 | Training Council with the goals of collecting uniform data, adopting uniform |
| 5 | storage methods and periods, and ensuring that data can be analyzed. |
| 6 | Roadside stop data, as well as reports and analysis of roadside stop data, shall |
| 7 | be public. |
| 8 | (3) On or before September 1, 2016 and annually thereafter, law |
| 9 | enforcement agencies shall provide the data collected under this subsection to |
| 10 | the Criminal Justice Training Council and the Human Rights Commission in |
| 11 | the electronic format specified by the agencies. |
| 12 | (4) The data provided pursuant to subdivision (3) of this subsection shall |
| 13 | be posted electronically in a manner that is accessible to the public on the |
| 14 | Criminal Justice Training Council's website. |
| 15 | (5) On or before October 15, 2016, and annually thereafter on April 1, |
| 16 | the Criminal Justice Training Council shall report to the House and Senate |
| 17 | Committees on Judiciary on the departments and officers that have and have |
| 18 | not provided the data required by subdivision (3) of this subsection. The list of |
| 19 | officers, agencies, or departments that have and have not provided the data in |
| 20 | accordance with subdivision (3) of this subsection shall be public. |

- 1 Sec. 3. EFFECTIVE DATE
- 2 <u>This act shall take effect on passage.</u>